



## Gunnar Hirthe

458 Jenkins Estates, Houston, TX ♦ Phone: +1 (555) 488 4604

---

### EXPERIENCE

#### VP & CONTROLLER

Los Angeles, CA

04/2015 – present

- Review all external reporting, such as the Maryland Personal Property Tax Return, and US Commerce reports, before remitting/ mailing
- Attend Operation Council meeting and contribute to discussions on internal and external policies as well as strategies around organizational goals
- Overall responsibility for the Financial Accounting Department
- Oversee, review and approve all payroll work affecting the GL
- 10% Customer Service
- Responsible for external audits performed on the Company's consolidated financial statements, as well as audits of individual international subsidiaries and the Company's 401 (k) Plan. Negotiates audit fees and ensures that audits are completed timely and without significant deficiencies or material weaknesses in the Company's controls
- Keeps current on accounting and financial reporting trends, new GAAP and IASB accounting pronouncements impacting the Company, SEC guidance and disclosure trends impacting the Company, etc

10/2008 – 01/2015

#### VP, CONTROLLER

Houston, TX

- Work with parent company Controllers group to develop global accounting practices that conform to any new international accounting standards
- Participate in the weekly Sales calls and provide financial guidance/reporting as requested by senior management
- Support the CFO by providing tactical and strategic advice and performing special projects
- Various other ad hoc projects, including working on future implementation of additional SAP modules
- Drive the effort for process improvements within the LAC region. Initiate and propose procedural changes to enhance quality and process flows
- Work with business on other control-related items including: firm-wide UT program roll-out, risk-event reporting (REDs), risk-based process reviews
- Manage merger activities such as merging financial operations and GL data, accounting and finance reporting and analysis, and GAAP compliance

12/2005 – 04/2008

#### VP-CONTROLLER

Philadelphia, PA

- Work closely with external auditors and key internal resources to schedule, prepare for, and execute on the annual financial audit
- Oversee the development of accounting procedures and workflow to ensure adequate documentation of the month-end close process
- Responsible for the supervision, management, development and direction accounting tax staff
- Review and improve key accounting processes to ensure processes are efficient and effective
- Responsible for the management and oversight of the month-end close process, including the following
  - Developing accrual estimates,
  - Track, update and provide detail of any significant income/expense financial activity on a monthly basis

### EDUCATION

#### EAST CAROLINA UNIVERSITY

Bachelor's Degree in Accounting

### SKILLS

- Strong interpersonal skills, detail oriented and able to coordinate/manage multiple tasks simultaneously
- Strong interpersonal skills. A strong communicator capable of interacting with the CEO, CFO, other executive management and Board of Directors
- Ability to get to the heart of issues quickly and act decisively while seeing the “bigger picture” and communicating clear messages to the business as a whole
- Knowledgeable in managing an entire audit process
- Ability to execute, taking ownership and driving all activities with a sense of urgency. Results oriented. Strong work ethic
- Excellent written and verbal communication skills, and ability to work well in a fast paced and high volume environment

- Excellent project and time management, problem-solving, interpersonal and analytical skills ad ability to work in a team environment
- Professional
- Strong international experience with APAC region
- Strong business ethics