



## Heber Flatley

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| <b>EXPERIENCE</b> | <b>SENIOR ANALYST, GLOBAL INTERNAL AUDIT</b>  | <b>Houston, TX</b>                     |
| 06/2016 – present | <ul style="list-style-type: none"><li>• Complete audits and other projects (financial, operations and IT), gaining ongoing opportunities to demonstrate leadership and individual initiative</li><li>• Evaluate business processes and their capabilities for managing key business risks</li><li>• Partner with clients to find constructive and value-added recommendations for improving operations</li><li>• Assist employees to design and maintain more efficient processes to support business objectives</li><li>• Execute critical projects as requested by Company management (e.g., acquisitions, system pre-implementation strategy reviews, process improvement studies, etc.)</li><li>• Research and share leading-edge ideas and best practices with clients</li><li>• Further develop monitoring capabilities to identify risks in the IT and business environment, e.g., employ ACL to achieve results</li></ul>   |  |
| 09/2010 – 03/2016 | <b>SENIOR ANALYST, AUDIT</b>  | <b>New York, NY</b>                    |
|                   | <ul style="list-style-type: none"><li>• Assist with developing best practices in order to continuously improve audit procedures</li><li>• Supporting the Manager/Senior Manager and General Manager in planning and delivering audit activities</li><li>• Assist with quality check reviews of tasks performed by other team members</li><li>• Supporting the Manager/Head of and General Manager in planning and delivering audit activities</li><li>• Supporting the Manager/Head Of and General Manager in planning and delivering audit activities</li><li>• Assist Supervisor with quality checks and overall maintenance of audit management software</li><li>• Raising and discussing findings with executive management and helping to develop pragmatic and commercial solutions and action plans</li></ul>  |  |
| 09/2007 – 03/2010 | <b>AUDIT SENIOR ANALYST</b>   | <b>Los Angeles, CA</b>                 |
|                   | <ul style="list-style-type: none"><li>• Assist Audit Director during planning, development of the scope, identification of site visits, etc</li><li>• Identify financial, operational, routine and non-routine risks, as well as the mitigating controls relating to the risks</li><li>• Perform testing of assigned areas of the audit</li><li>• Identify and share best practices with the business, across Corporate Audit and during future audits</li><li>• Complete assigned areas of the PepsiCo Global Control Standard (GCS) and provided insight into unassigned areas during calibration meetings</li><li>• Leverage overall business knowledge and prior audits in order to improve effectiveness and develop audit efficiencies</li><li>• As part of the Corporate Audit Vision, participate in at least one of the five Corporate Audit planks: (1) Raise the Profile, (2) Strengthen the Core, (3) Enhance Fraud Procedures, (4) Share Best Practices and (5) Develop our People</li></ul> |  |
| <b>EDUCATION</b>  | <b>COLUMBIA UNIVERSITY</b>  | <b>Bachelor's Degree in Accounting</b> |
| <b>SKILLS</b>     | <ul style="list-style-type: none"><li>• Demonstrable experience and ability in gaining an understanding of business' risk and control environment</li><li>• Demonstrable experience and ability in gaining an understanding of the business' risk and control environment</li><li>• Prior financial services experience will be highly regarded</li><li>• Prior financial services and financial markets experience will be highly regarded</li><li>• Ability to engage and communicate with influence across a wide range of stakeholders</li><li>• Relevant post graduate qualification (eg CA / CISA / CISM/ CIA)</li><li>• Relevant post graduate qualification (eg CA / CPA / CISA / CISM/ CIA)</li><li>• 3-5+ years' experience in audit and / or risk management</li><li>• To be successful in this role you will have</li></ul>   |  |