



Marvin Leannon

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EXPERIENCE	REGIONAL CONTROLLER, THE AMERICAS	Boston, MA
03/2016 – present	<ul style="list-style-type: none">• Report and discuss with Chief Accounting Officer any significant accounting or internal control issues that arise in The Americas• Formulate and recommend corporate accounting policies and necessary control changes to the Chief Accounting Officer• Conduct performance evaluations to maximize your team's effectiveness (SMART goals, good communication, reviews, training and development)• Manage the activities of all accounting employees in the Americas to ensure adherence to corporate financial and accounting policies and principles, local and U.S. GAAP• Ensure that the systems of internal control are operating effectively in The Americas, and that all internal controls testing is completed in a timely manner. Provide support and training to local sites with regards to maintaining proper internal controls. Review all deficiencies and ensure they are effectively remediated in a timely manner, including those derived from local control testing, internal audit reviews and external audits• Work closely with operating VP of The Americas, and The Americas Finance Director, in assessing strategic initiatives and projects, as well as potential acquisition targets• Play a significant role in business development activities in the region through contribution to the financial due diligence efforts, and the broader corporate development and due diligence processes	
10/2011 – 02/2016	REGIONAL CONTROLLER FOR EMEAI	Houston, TX
	<ul style="list-style-type: none">• Implementing and maintaining effective financial and business controls• Revenue recognition• Leading by influencing field managers through market and competitive knowledge, analytical insight, and use of working relationships with corporate, business partners, and peers• Owning financial integrity and support of following operational processes• Ensuring integrity of financial results through management of effective financial planning, analysis, and scenario planning processes• Field sales compensation (with partners)• Partnering with the EMEAI Sales VP/GM and staff to develop and implement strategies that drive the organization to achieve Agilent's short and long term financial objectives and commitments	
02/2006 – 06/2011	REGIONAL CONTROLLER	Dallas, TX
	<ul style="list-style-type: none">• Partnering with Corporate Controller and Operating Group Controllers to ensure an optimal Month End Close and resolve issues• Coaching and support of site controllers• Managing 9 Plant Controllers• Preparing detailed monthly forecasts for the full year based upon the production drivers and key performance metrics at the facility• Leading a weekly review of prior week and month -to-date estimates versus budget and forecast with the plant management team• Preparing regional performance management decks• Setting up decision memos	
EDUCATION	EMORY UNIVERSITY	Bachelor's Degree in Accounting
SKILLS	<ul style="list-style-type: none">• Strong verbal and written communication skills, and good interpersonal skills to give strong business partnering support• Strong knowledge of Consolidations and Financial Statements• Able to perform basic mathematical calculations, balance and reconcile figures, punctuate properly, spell correctly and transcribe correctly• Strong attention to detail• Excellent attention to detail• Strong presentation skills and ability to interact successfully with various levels of the organization	

- Advanced Excel skills, ability to work with lookups and pivot tables
- Excellent motivational, man-management and leadership skills
- Experience in leading a team, and a good team player
- Working experience in a multinational company environment, with ability to operate in diverse cultures