



## Kara Hane

1064 Vincent Cliff, Boston, MA ♦ Phone: +1 (555) 926 5931

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### EXPERIENCE

#### SENIOR PLANT CONTROLLER

Houston, TX

03/2016 – present

- Perform other duties as directed by the Plant Manager
- Provides relevant, timely and accurate reporting and analysis of plant costs
- Develop reporting and information systems to permit efficient controlling
- Be the Trusted Business Advisor for the SLT. Participate in site projects. Validate financial cost savings. Educate manufacturing and business on accounting developments and changes in corporate processes and procedures
- Review and evaluate the effectiveness of profit improvement proposals and programs
- Perform economic evaluations and coordinate the interaction of manufacturing plans in the overall company budget
- Develop planning, budgeting and accounting systems to ensure accurate evaluation of economic aspects of the company

05/2010 – 12/2015

#### PLANT CONTROLLER

Philadelphia, PA

- Work closely with other plant managers to provide relevant analytical support and evaluation of operational performance
- Develop Business Plan with fellow managers to record and improve financial performance of
- Provide Plant Management with financial information to assist in management of operational results
- Monitor and work with plant management on Continuous Improvement initiatives and validate savings
- Identifying key levers to drive business improvement and providing leadership to ensure implementation of business improvement opportunities
- Provide financial support and counsel to site leader and leadership team, drive financial performance at the site culture of continuous improvement
- Develops and executes an annual strategic plan for the department supporting company performance objectives and industry/field related benchmarking and trends

05/2005 – 12/2009

#### ASSISTANT PLANT CONTROLLER

Detroit, MI

- Maintaining the general ledger of the plant, insuring transactions are recorded in a timely and accurate manner
- 3+ years in accounting and finance roles in a manufacturing environment
- Assisting with annual review and audit of internal control procedures to maintain SOX compliance and to minimize financial risk at the plant
- Supervising all plant level AP functions
- Administration over coding of invoices
- Month-end entries including re-classes, allocations and accruals
- Administration over local vendor programs such as scrap sales, and other vendor managed plant procurement activities, purchase approvals

### EDUCATION

#### KAPLAN UNIVERSITY

Bachelor's Degree in Accounting

### SKILLS

- Assists with district operations
- Delivers newspapers to subscribers as necessary to fill in for open/down routes or redeliver missed newspapers
- Contacts subscribers regarding their delivery service
- Addresses subscriber service issues with carriers
- May distribute newspapers within the distribution center
- Assists the manager in handling paperwork and updating address database information including route sequencing and navigation
- Assists in audits of single copy outlets such as racks and retailers as requested
- Maintains a clean and safe working environment
- Leads by Example
- Makes Decisions