



## Evans Morar

5913 Ike Shoal, Dallas, TX ♦ Phone: +1 (555) 528 7640

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<b>EXPERIENCE</b>	<b>DIVISION CONTROLLER</b>	<b>Phoenix, AZ</b>
05/2016 – present	<ul style="list-style-type: none"><li>• Provide senior management with analysis and recommendations on profit improvement opportunities</li><li>• Manage and evaluate performance to ensure quality of services and maintain technical expertise of workgroup personnel</li><li>• Work with Chief Accounting Officer and other Division Controllers to improve current accounting policies and processes as well as implement new ones</li><li>• - Lead and implement process improvement initiatives, establish accounting policies and procedures and ensure those are well understood within the organization</li><li>• Works with the VP/GM and functional leaders to develop the annual operating plan</li><li>• Develop and Maintains staff by recruiting, selecting, coaching, counseling, and appraising job performance</li><li>• Manage and develop 3 direct reports and a team of 6</li></ul>	
05/2010 – 12/2015	<b>ASSISTANT DIVISION CONTROLLER HAULING</b>	<b>New York, NY</b>
	<ul style="list-style-type: none"><li>• Performs complex accounting activities to record, analyze and monitor financial information</li><li>• Responsible for monthly reconciliation of all balance sheet accounts</li><li>• Ensures that all internal and external reporting deadlines are met</li><li>• Assists the Division Controller with the training and development of accounting staff at the division. Provides direction and acts as a resource to accounting and general administrative staff to ensure complete, accurate, and timely completion of work</li><li>• May provide accounting assistance and support to the corporate, regional and/or area leadership as necessary</li><li>• Assists the Division Controller with accounting direction and analytical support for other departments in the division (general management, sales, operations, maintenance, customer service, etc.)</li><li>• Supports the Division Controller during the annual budget and interim forecasting process and assists with analytical review</li></ul>	
01/2005 – 04/2010	<b>ASSISTANT DIVISION CONTROLLER</b>	<b>New York, NY</b>
	<ul style="list-style-type: none"><li>• Performs other job-related duties as assigned or apparent</li><li>• Assists with periodic financial audits including internal audits, external audits and peer reviews</li><li>• Supports the accounting aspects of capital expenditures, transfers and retirements</li><li>• Transaction Processing</li><li>• Work as a key member of the Company's finance team to assist the Company in reaching targeted goals</li><li>• Manage accountants including the assignment of duties and review of work</li><li>• Provide outstanding leadership to the financial team. Recruit, develop and stretch talent to maximize the function's business impact</li></ul>	
<b>EDUCATION</b>	<b>UNIVERSITY OF SAN FRANCISCO</b>	<b>Bachelor's Degree in Accounting</b>
<b>SKILLS</b>	<ul style="list-style-type: none"><li>• Ability to develop high levels of credibility and forge solid and positive professional relationships with subordinates, peers, and upper management</li><li>• Strong organizational skills and ability to work in high-volume, fast-paced environment</li><li>• Strong analytical and business sense; ability to be a business partner to business divisions</li><li>• Ability to critically assess data and results and understands the business beyond the numbers</li><li>• Knowledge of research techniques to analyze and evaluate financial data and information</li><li>• Knowledge of accounting information systems</li><li>• Proficiency with PC-based spreadsheet and word processing programs</li><li>• Demonstrated ability to make sound business decisions</li><li>• Excellent oral and written communication, negotiation and interpersonal skills and problem resolution</li><li>• Ability to effectively communicate and influence all levels of the organization and drive change</li></ul>	