



Loyal Gottlieb

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- EXPERIENCE**
- 03/2014 – present **SENIOR DIRECTOR, INTERNAL AUDIT** **New York, NY**
- Work with top management to develop tools and techniques to strengthen risk management and internal controls
 - Completes performance appraisals and development plans for direct reports during the annual and interim performance evaluation process
 - Provides input to policy development to manage risk and exposure for the company
 - Prepares and makes presentations to executive management regarding key issues and matters of significance to the organization
 - Directly provides guidance and develops leaders for the Internal Audit Department
 - Manage special projects to analyze and improve controls and streamline processes and procedures to align them with Red Hat's mission and strategies
 - Establish Quality Assurance and Improvement Program and facilitate internal and external quality assessments
- 10/2007 – 02/2014 **DIRECTOR, INTERNAL AUDIT** **Boston, MA**
- Manage third party staff under a co-source agreement to execute audit and SOX work
 - Establish department strategy, objectives and standards of performance and monitor accomplishments while maintaining continuous process improvement
 - Complete performance appraisals and development plans for direct reports during the annual and interim performance evaluation process
 - Responsible for developing hypotheses, analysis framework, and providing recommendations
 - Work on project teams focused on advisory projects and assist engagement management to successfully complete engagement objectives
 - Providing added value to the business by identifying opportunities to improve and drive positive change in governance, risk management and internal controls
 - Manage the Enterprise Risk Management framework
- 08/2003 – 06/2007 **DIRECTOR INTERNAL AUDIT** **Detroit, MI**
- Successful history of problem solving to drive changes to business process and practices that provides significant improvement to operating performance
 - Lead and mentor project teams focused on advisory projects and assist engagement management to successfully complete engagement objectives
 - Strong leadership and talent development capabilities so as to develop talent within the organization
 - Demonstrated track record of leading project teams, developing new business, and development of proposals for financial services clients
 - Performs all duties inherent of an MSC Director as defined by the code of conduct, including hiring, termination, review and development of associates
 - Act as a formal client relationship manager between CF A and Healthineers senior management
 - Lead closing meetings with management, presenting findings, conclusions and recommended improvements

EDUCATION **KENT STATE UNIVERSITY** **Bachelor's Degree in Accounting**

- SKILLS**
- A solid understanding of business practices and knowledge of gas utility industry highly desirable
 - Highly professional with a strong work ethic
 - Strong technical accounting and auditing skills, including strong knowledge of IFRS and US GAAP
 - Detail oriented but able to quickly grasp the bigger picture
 - Strong knowledge and experience using MS Office, Visio, and data analysis tools
 - Strong organizational/project management skills, the ability to efficiently progress multiple assignments
 - Strong attention to detail with proven consistency
 - Proven ability to build and foster professional relationships and influence others effectively at the management and staff levels
 - Knowledge of internal audit and accounting principles and standards of professional audit practice

- Strong communication skills, ability to communicate at all levels of the business