



Lucinda Krajcik

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EXPERIENCE

COUNTRY CONTROLLER GERMANY

Dallas, TX

07/2015 – present

- Identify opportunities for improvement of business processes for administration and accounting controls
- Manage, motivate and train staff to assure effective execution of responsibilities and coordination between job functions
- Design, develop, communicate, and implement these changes into the business processes
- Establishment of internal controls and procedures
- Maintain a high standard of housekeeping in the work area and department
- Liaise with Corporate Tax, Corporate Legal and Operations in optimizing the legal entity structure
- Preparation monthly and quarterly reporting packages under US GAAP

04/2011 – 01/2015

KANTAR COUNTRY CONTROLLER

Los Angeles, CA

- Track-record of managing and motivating a team
- Track record of working with regulatory bodies and managing statutory and regulatory compliance
- Preparation of Corporate Social Responsibility reporting pack
- Track record of working in uncertain and ambiguous situations
- Demonstrated expertise in financial management and accounting
- Oversee the preparation of draft periodic budgets, capital plans and forecasts working closely with the Finance Business Partner
- Responsible for responding on relevant ad hoc queries, e.g. insurance renewal questionnaires, new hire or severance templates

07/2007 – 12/2010

COUNTRY CONTROLLER

Los Angeles, CA

- Providing assistance to Regional Management on due diligence reviews
- Assist in collating data and for and creation of, Performance Reviews and Ad-hoc decks
- Be a business partner to the Mexico General Manager and General Manager Latin America on commercial matters
- Ensuring that all reconciliations are completed in a timely fashion and provide sign-off on the work done
- Acting as a business partner and provide quality financial leadership and analytical support to the local management
- Manage adhoc requests from Departments/ Region for information and coordinate with them regarding resolution of any reporting issues
- Preparation of current and deferred tax workings

EDUCATION

FLORIDA INTERNATIONAL UNIVERSITY

Bachelor's Degree in
Finance

SKILLS

- Quick study - should be able to rapidly absorb information and come out with solutions
- Accounting and financial reporting knowledge – Knowledge of US GAAP added advantage
- Communication skills including excellent verbal, written and interpersonal skills
- Good organizational and multi-tasking skills
- Ability to dialogue and engage commercial teams to help understand, guide and execute contractual conditions with respect to finance, accounting, and tax
- Good communication skills in English (written and verbal)
- Ability to Liaise with multiple stakeholders; proactive approach to fulfilments
- Excellent analytical skills
- Ability to question and challenge the existing processes, with a view to creating reporting efficiencies and improvements
- Proficient in Ms Excel, Ms Access, Ms Word and Power Point