



Gordon Dicki

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- EXPERIENCE**
- 01/2014 – present **VP ACCOUNTING COMPANY CONTROLLER** **Dallas, TX**
- Primary accounting expert and leader, overseeing all OpCo accounting policies and procedures for a global business with revenues above \$4B
 - Coordinates and consolidates the financial planning and reporting activities of geographically and operationally based financial planning and analysis professionals worldwide
 - Provides accounting, finance and associated reporting leadership and expertise to high impact cross-functional projects (e.g., operations, commercial, shared services). Directs the resolution of complex or unusual business challenges
 - Champions continuous improvement initiatives to enhance internal controls over financial reporting as well as budget and forecast accuracy on a consolidated basis
 - Provides leadership and strategic insight on accounting and compliance in highly complex, global environments and directs global associates with respect to specific higher risk and judgmental areas of accounting and reporting
 - Establishes, implements, manages and monitors critical accounting and reporting processes and associated metrics. Protects assets by establishing, monitoring, and enforcing internal controls
 - Manages external and internal auditor relationships to facilitate completion of audit procedures in a timely and efficient manner. Leads, motivates and develops talent within the organization including, but not limited to, immediate direct reports by coaching, counseling, engaging, and evaluating associate performance
- 07/2008 – 09/2013 **VP-NATURAL RESOURCES CONTROLLER** **Boston, MA**
- Maintain the integrity of the Company's portfolio accounting systems and general ledger records
 - Responsible for the overall accounting and valuation analysis of the University's Natural Resources portfolio
 - Work closely with our yield & growth experts to estimate volumes/yields
 - Work with independent appraisal firms & other experts to opine on the integrity of long term price assumptions
 - Responsible for supporting the annual financial statement compilation and audit as related to the Natural Resources portfolio
 - Review and authorize all transactions related to the Natural Resources portfolio
 - Facilitate communication with external managers to obtain relevant insight into the accounting and valuation process, including operational and budget oversight, and overall asset management as deemed necessary by the Company
- 03/2004 – 04/2008 **VP, ASSISTANT CONTROLLER** **Philadelphia, PA**
- Provides leadership to managers of the senior and staff accountants in the month end close and reporting process
 - Provide leadership as a member of the Company's Disclosure Committee, including preparation and presentation of meeting materials
 - Assist in the preparation of the debt compliance package for purposes of the quarterly compliance certificate
 - Assistance in preparation and review of registration statements, earnings releases and other reports or documents filed with or furnished to the SEC
 - Reviews staff projects to ensure work accuracy and departmental deadlines are achieved
 - Performs complex accounting calculations and transactions
 - Responsible for providing information to external auditors and tax department

EDUCATION **NORTHWESTERN UNIVERSITY** **Bachelor's Degree in Accounting**

- SKILLS**
- Excellent fundamental accounting knowledge, with expertise in accounting consolidation and investment valuation
 - Demonstrated ability to work under pressure and meet deadlines with strong attention to detail, while maintaining the "big picture"

- Excellent communication skills; confidence and ability to communicate with all levels of management
- Strong knowledge and demonstrated interest of general financial markets and products
- Proven ability to assess and evaluate processes and initiate the necessary improvements
- Experience with investment and/or operational due-diligence
- Experience with financial reporting issues and fair valuation principles
- Demonstrated managerial and leadership skills
- General understanding of the tax and legal aspects of private and alternative investments
- BS Accounting/Finance (CPA/MSA/MBA a plus)