



## Julius Hauck

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<b>EXPERIENCE</b>	<b>CONTROLLER / DIRECTOR OF ACCOUNTING</b>	<b>Los Angeles, CA</b>
08/2015 – present	<ul style="list-style-type: none"><li>• Develops and executes the vision for the Accounting team, including identifying process improvements and people development opportunities</li><li>• Provides guidance and consultation to management and staff at all levels across the organization on matters of internal controls, operating efficiencies and process improvement initiatives</li><li>• Works with external auditors to facilitate the audit of the University's annual financial statements</li><li>• Works with tax consultants to facilitate the preparation and submission of the University's corporate tax filings</li><li>• Reviews and provides logical explanations for monthly, quarterly, and annual variances in general ledger accounts</li><li>• Oversight of general ledger, including monthly balances sheet &amp; bank account reconciliation's, financial statement preparation &amp; submission, and the overall month end close process</li><li>• Provides oversight of daily and monthly cash trends</li></ul>	
11/2009 – 05/2015	<b>DIRECTOR, CONTROLLER</b>	<b>Chicago, IL</b>
	<ul style="list-style-type: none"><li>• Develop and improve processes and risk controls</li><li>• Champion systems and process improvement projects to support business growth</li><li>• Manage monthly close process, reconciliations, and related reporting</li><li>• Provide leadership and direction for the accounting team</li><li>• Influence decision making within a matrix management structure that positively impact strategic business objectives</li><li>• Perform other duties as requested</li><li>• Self-directed and motivated to continuously improve processes to exceed customer expectations and help promote a best-in-class organization</li></ul>	
07/2004 – 09/2009	<b>CONTROLLER DIRECTOR</b>	<b>Boston, MA</b>
	<ul style="list-style-type: none"><li>• Shared responsibility with other North America Accounting Managers of legal entities, monthly closing, and review of corporate reporting packages</li><li>• Manage conflicts and /or stressing situations politically, avoiding fraction and escalation</li><li>• Perform monthly freight accounting and analysis for all port locations</li><li>• Create regular and ad hoc sales and operations reports</li><li>• Oversee the relationship with external auditors, coordinating all parties to ensure that the audits are planned, resourced effectively, executed efficiently and timely</li><li>• Review and approval of all material expenditure and disbursements including Payroll, Sales Tax, Income Tax and Intercompany settlements, in line with the Global Source to Settle Policy</li><li>• Responsible for resource assessments, including recruitment, performance management, and development of talent within the GCO to achieve organizational objectives</li></ul>	
<b>EDUCATION</b>	<b>CALIFORNIA STATE UNIVERSITY, LOS ANGELES</b>	<b>Bachelor's Degree in Accounting</b>
<b>SKILLS</b>	<ul style="list-style-type: none"><li>• Excellent knowledge of Microsoft Office programs (i.e. Excel, Word, PowerPoint and Outlook, etc.)</li><li>• Ability to work well under pressure and lead a team in a lean environment</li><li>• Insurance (P&amp;C, title, or health) industry professional</li><li>• Proven ability to take a leadership role in developing and managing staff</li><li>• Self motivated with a strong hands-on attitude towards work</li><li>• Good organizational and analytical skills</li><li>• Good communication skills (i.e. oral and written)</li><li>• Ability to be hands on ERP and Excel</li><li>• 5 years prior experience in Accounting, Financial Accounting, Accounts Payable, and Fixed Asset Accounting</li><li>• Proficiency in Excel, Word, Powerpoint</li></ul>	