



Tony Auer

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EXPERIENCE

12/2014 – present

AUDIT SENIOR ACCOUNTANT

Phoenix, AZ

- Supervise and lead the staff through counsel, guidance and coaching. Evaluate performance and work efforts; participate in performance appraisals process
- Supervise and lead the staff through counseling, guidance and coaching. Evaluate performance and work efforts; participate in performance appraisals process
- Invest in professional development through active participation in training sessions and networking events both internally and externally
- Instruct, direct, and review the work of Audit Staff in the completion of audit procedures over basic client accounting (i.e. cash, A/R, inventories, property and equipment, prepaids, A/P, accrued expenses, debt and general income statement accounts)
- Provide recommendations for business and process improvements based upon knowledge gained relative to the client's operations, processes, and business objectives
- Knowledge of U.S. Generally Accepted Accounting Principles (GAAP), U.S. Generally Accepted Auditing Standards (GAAS), and Public Company Oversight Board (PCAOB) Auditing Standards
- Proactively interact with key client management to gather information, resolve audit-related problems, and make recommendations for business and process improvements

05/2011 – 07/2014

AUDIT SENIOR ASSOCIATE

Houston, TX

- Provide financial analysis upon completion of fieldwork in an effort to improve client internal controls and accounting procedures
- Assist partners and senior management on proposals and business development calls
- Assist audit partners and senior management on client proposals and business development calls
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- Assist Partners and Senior Management on proposals and business development calls
- Assist audit partners and senior management on proposals and business development calls
- Assist with performing engagement planning activities related to assigned engagements

09/2008 – 01/2011

AUDIT SENIOR

Dallas, TX

- To work with the CASS audit Manager to provide CASS specific direction and support to audit management and the audit team in general
- Workpaper documentation, development of accounting worksheets and performing accounting research
- Identifies opportunities and recommends methods to improve service, work processes and financial performance, e.g. expense management
- Direct field work, inform engagement leaders of audit engagement status and manage staff performance
- Produce work for the Manager and/or Partner review clearly highlighting issues and providing potential solutions to issues identified
- Providing review of work product and performance
- Work with managers and partners on client communication and practice development

EDUCATION

CLARK ATLANTA UNIVERSITY

Bachelor's Degree in Accounting

SKILLS

- Work Quality: The ability to demonstrate attention to detail to achieve quality results
- Highly knowledgeable in theory and practice of auditing Federal procedures
- Excellent organization skills with the ability to set and meet professional deadlines
- Excellent attention to detail and with an ability to use initiative and maintain confidentiality at all times
- Knowledgeable on good governance practices
- Strong technical knowledge and an awareness of current issues
- Excellent attention to detail
- Knowledge of operating system technology (i.e. Unix and Windows), databases (e.g. SQL & Oracle), Web-based technology, and basic infrastructure control issues
- Strong technical knowledge
- Ability to self-motivate and able to take ownership of tasks allocated, with limited supervision over once understanding of our methodologies

