



## Lexus McGlynn

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### EXPERIENCE

#### AUDIT DIRECTOR, FRANCHISE

Los Angeles, CA

01/2016 – present

- Manage Citi Alumni network and activities in country
- Provide integrated country business and risk profiles and plans to senior management
- Oversee, in partnership with HR, franchise-wide talent review and development activities including succession, recruiting and training
- Partner with regional business and function executives on goals, performance review and compensation of country business and functional heads
- Manage reporting and tracking of legal entities in-country
- Leader of Public Sector Business, including responsibility for full PandL, business development and client relationships
- Cross-Business/Function issue management (e.g., Transfer Pricing Transparency)

05/2013 – 10/2015

#### IT AUDIT DIRECTOR

Dallas, TX

- When leading a review you are the prime responsible establishing and maintaining a professional relationship with senior management and their teams
- Support the VP of IT Audit to external auditors; interacts with regulatory agencies by providing responses and comments regarding internal audit issues and procedures
- You will also join a Knowledge Management Community, engaging in best-practice sharing, knowledge accumulation and actively share your knowledge with other Philips Internal Audit peers
- Takes a lead role in assisting the Global Head of IT Audit and Regional Head of Internal Audit (North America) in developing the annual Internal Audit activity plan. Manages ongoing relationships with the key senior stakeholders, to ensure the plan stays up to date and aligned to strategic priorities and key risks
- Building, developing, and managing teams to meet the goals and objectives outlined. The IT Audit Director will work closely with the leadership team to accomplish these goals
- Collaborate with stakeholders and audit teams to provide expert support, analysis, and research for complex problems and processes relating to the subject matter
- Develops the scope of internal audit reviews and agrees them with senior management

07/2009 – 01/2013

#### AUDIT DIRECTOR

Chicago, IL

- Proactively work with Senior Managers and overall Project Manager to participate in client meetings to provide updates on progress and findings
- Effectively performs all HR related company processes such as Performance Management, team mentoring, development planning, Organizational planning, etc
- Consult, work with, and service client base to make recommendations on business improvement and process improvement and serve as a business advisor to client
- Works effectively with senior management and builds strong relations with all relevant stakeholders, including management partners locally and regionally
- Manage, develop, train, and mentor staff on projects and assess performance for engagement and year-end reviews
- Monitoring the development of managers, and juniors, playing a key role in their development
- Develop planning, participate and manage execution of projects within established budgets and timelines

### EDUCATION

#### PEPPERDINE UNIVERSITY

Bachelor's Degree in Accounting Required

### SKILLS

- Strong understanding of investment management, trading or capital markets businesses, products or processes
- Excellent project management, organizational and presentation skills
- Experience managing teams of skilled professionals and developing junior talent
- Excellent communication (verbal, written, and listening) and interpersonal skills, including strong writing skills, particularly as related to audit reports and management presentations
- Ability to develop and maintain effective working relationships with senior management and external regulators
- Good understanding of current regulatory and industry events

- CFA, CPA/CA, CRM or similar professional certification is
- 12+ years of audit experience (either external or internal)
- Excellent attention to detail
- KYC, AML, Fraud, Technology, Sanctions, and Consent Orders experience is a major